

Course structure

Title: Entrepreneurial Development & Industrial Relations

No. of Credits: 04 No. of units: 05

Subject syllabus

Entrepreneurial Development & Industrial Relations

Objectives of the course:

To create understanding about –

- 1) Concept of Entrepreneurship & how to develop Entrepreneurial spirit and skills.
- 2) Basic laws of Industrial Relations and its concept.

Unit I

Entrepreneur – Meaning and Concept of Entrepreneurship, Characteristics, difference between Entrepreneur and Manager, Functions of an Entrepreneur, Types of Entrepreneur.

Unit II

Entrepreneurial Motivation through EDP, Development of rural entrepreneurship, Development of Small scale industries (SSI), Institutional support to Entrepreneurs- SSIB, NISC, DIC.

Unit III

Establishment of a SSI Project -

Submitting a comprehensive SSI report based on Project Identification, Project Selection, Project formulation, Financing of Enterprise, etc.

Unit IV

Industrial Relations- Definition, meaning and objectives of Industrial Relation

Collective Bargaining, Trade Union- meaning and functions of Trade Union, Workers Participation in Management, Employee Grievance- Meaning, Nature and Grievance handling procedure, Industrial Dispute- Meaning and causes of Industrial Disputes.

Unit V

The Factories Act 1947, Industrial Disputes Act 1947, The Minimum Wages Act 1948, The Workmen's Compensation Act 1923, and The Gratuity Act 1972.

Suggested Readings

- 1) Entrepreneurial Development by S.S. Khanka, S. Chand & Company Ltd.
Industrial Relations and labor Laws by Pandey & Rastogi